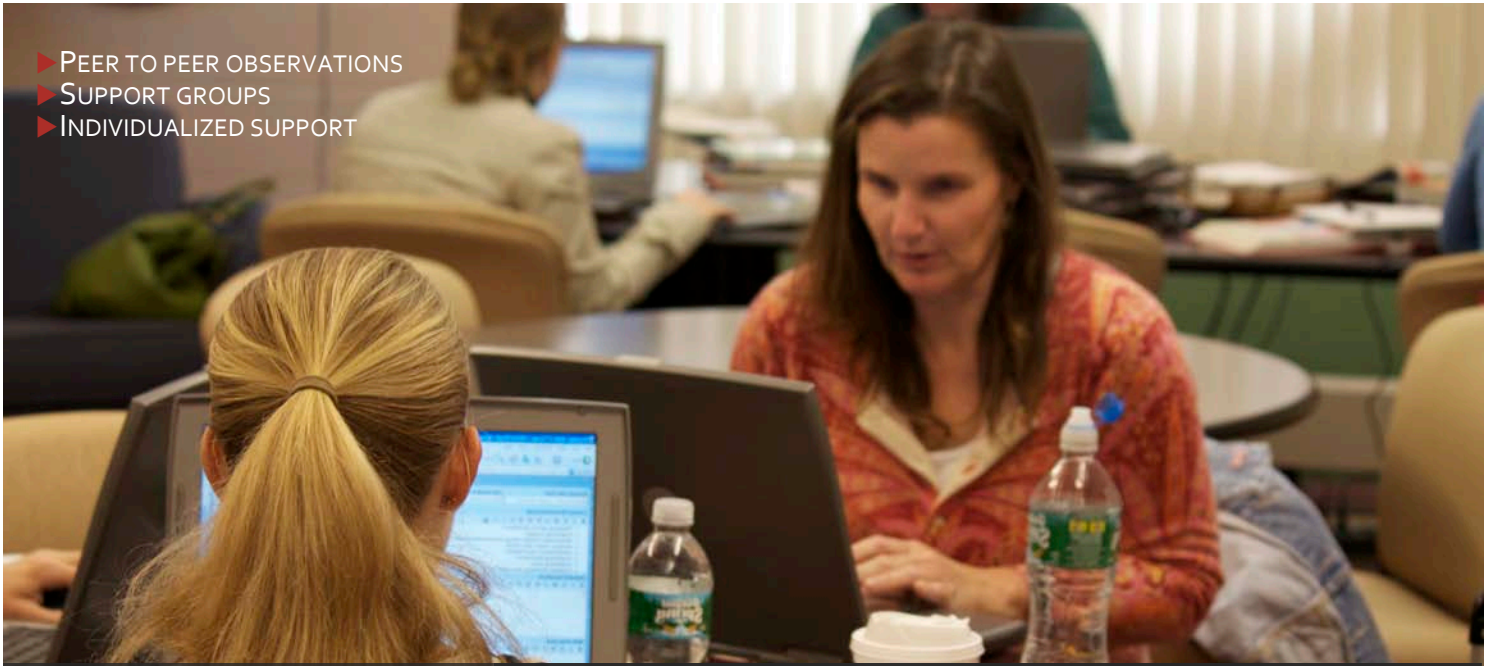


- ▶ PEER TO PEER OBSERVATIONS
- ▶ SUPPORT GROUPS
- ▶ INDIVIDUALIZED SUPPORT



LITTLE SILVER NEW TEACHER INSTITUTE 2009-2010

INDIVIDUALIZED SUPPORT

New teachers will have at least four formal opportunities to meet one-to-one about important milestones through their first year in Little Silver. In **October 2009** new teachers will discuss **effective techniques and tools** for working with parents in the conference setting. In **December 2009** new teachers will work with the supervisor of curriculum, instruction, and technology to identify, understand, and be able to apply formative and summative assessment data that is culled throughout the year. New teachers will also be able to recognize effective practices for preparing students for the NJASK. In

February 2010 new teachers will discuss their professional improvement plan and will start preparing to chart a future Professional Development Plan.

GROUP SUPPORT

The following meetings will convene for all new district teachers and, if applicable, their mentors: **November 10- "School Law for Novice Teachers", January 20 (group check-in), March 24- "Understanding IEPs and Adapting the Classroom to Support Special Needs Students," April 21- "Closing out the Year on a High Note."**

All meetings will take place in the Markham Library from 3:15 to 4:15.



PEER TO PEER COACHING

Mentors and new teachers will be expected to "check in" with each other bi-weekly. Formal conferences about lesson observations will take place at least four times during year. Mentor observations should take place by the following dates: **October 5, 2009, December 14, 2009, February 8, 2010, March 29, 2010.**